

Army Fellows Program



Eligibility Requirements

- ◆ US Citizen
- ◆ Ability to obtain and maintain a clearance (if required)
- ◆ Degree requirements (vary by position)

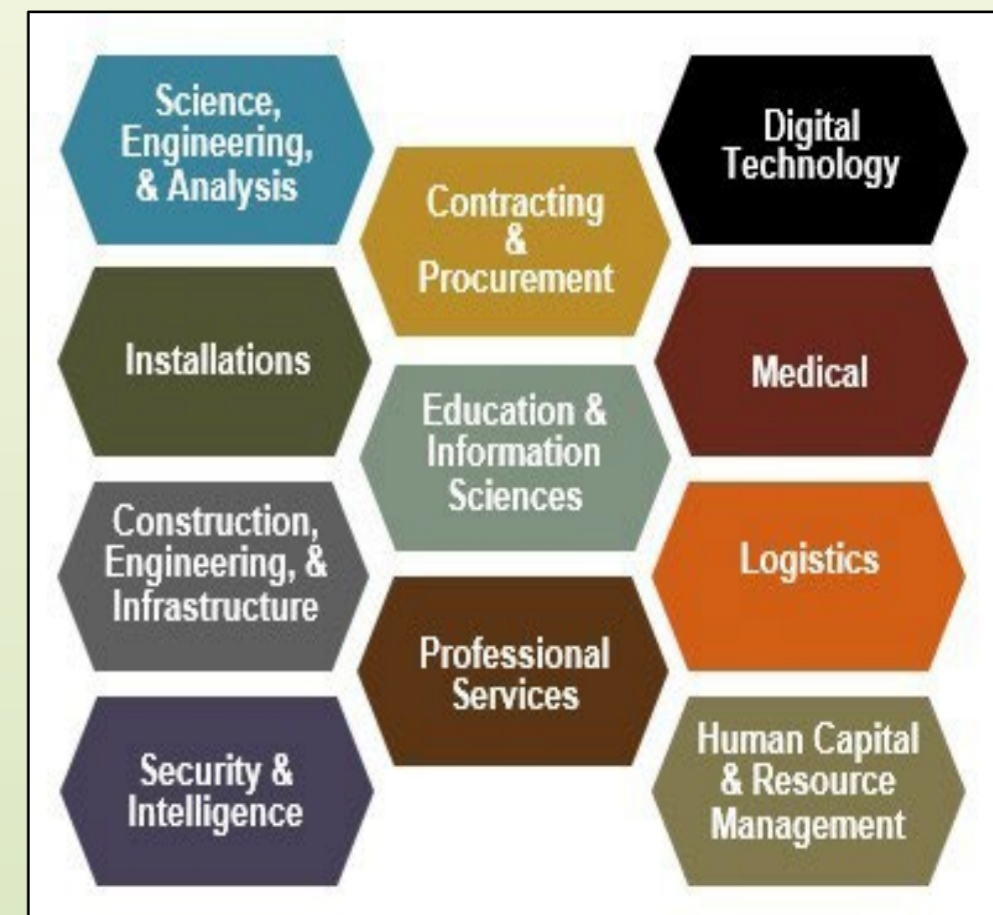
Benefit Highlights

- ◆ Competitive salary with annual pay increases and locality pay
- ◆ Generous annual leave and sick leave accumulation
- ◆ Benefits for health, dental, vision, and investment that offer tax savings
- ◆ Federal Employees Retirement System (FERS)
- ◆ Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- ◆ Continued training and educational opportunities

Army Fellows may also receive:

- ◆ Paid job-related training and certifications
- ◆ Rotational assignments

Every position aligns with one of the following Army Career Fields



The Army Fellows Program (AFP) was established to attract, recruit and hire top civilian talent for enterprise needs.

The Army Fellows Program (AFP) is a two-year program that provides Fellows the opportunity to embark on a developmental, accelerated career path as an Army Civilian employee.

Upon successful completion of the AFP, Fellows will then be non-competitively promoted into a permanent position. Those selected earn full pay and benefits as soon as they begin training and are guaranteed job placement on a career promotion track upon successful completion of the two-year program.

For more information on available Army Fellows Vacancies, please visit:



“Putting people first means taking care of our people so our people can remain ready and transform for the future.”

— James C. McConville General, United States Army 40th Chief of Staff

Examples of Positions

- ❖ Computer Scientist
- ❖ Engineers
- ❖ Architect
- ❖ Operations Research
- ❖ Education Services
- ❖ Information Technology
- ❖ Biologist
- ❖ Geologist Physical Scientist
- ❖ Contracting
- ❖ Logistics Management
- ❖ Financial /Management
- ❖ Public Affairs
- ❖ *And many more!*

Student Intern Program



Get ready to launch your career with an exciting, paid summer internship opportunity!

Army Civilians are federal civilian employees like those in other federal organizations

For more information about Army Civilian careers, please visit:

www.goarmy.com/careers-and-jobs/find-your-path/army-civilians.html



Interested in applying?
Please visit:

https://portal.chra.army.mil/afp?id=acdp_public_jobs



Student Intern Program

The Student Intern Program is a paid summer internship that enables participants to be exposed to the civilian workforce of the Army.

- ◆ One to three-year appointments
- ◆ Internships occur during the summer months for up to 12 weeks
- ◆ Up to \$10k towards tuition per academic year
- ◆ Potential conversion into full-time positions such as the Army Fellows Program after graduation (without further competition)

With a focus on civilian training and development programs, new hires are being set up for a successful career path to support the Army and its endeavors.

Salary

Internship positions follow the General Schedule (GS) pay scale:

- ◆ GS-03: \$15.00-\$20.60* per hour
Completion of 1 full academic year of post-high school study
- ◆ GS-04: \$15.00-\$23.12* per hour
Completion of 2 full academic years of post-high school study or an associate's degree

Benefits Highlights

- ◆ Competitive salary with annual pay increases and locality pay adjustments
- ◆ Generous annual leave and sick leave accumulation
- ◆ Benefits for health, dental, vision, and investment that offer tax savings
- ◆ Federal Employees Retirement System (FERS)
- ◆ Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- ◆ Continued training and educational opportunities

The Student Intern Program welcomes applicants majoring in a variety of fields including:

- ❖ Computer Scientist
- ❖ Engineers
- ❖ Architect
- ❖ Operations Research
- ❖ Education Services
- ❖ Information Technology
- ❖ Biologist
- ❖ Geologist Physical Scientist
- ❖ Contracting
- ❖ Logistics Management
- ❖ Financial /Management
- ❖ Public Affairs
- ❖ *And many more!*

Career Progression of Student Interns

Once an Intern has successfully completed the Student Intern Program (SIP), they will have a unique opportunity to continue their Army Civilian career in the Army Fellows Program.

The Army Fellows Program (AFP) is a two-year program that provides Fellows the opportunity to embark on a developmental, accelerated career path as an Army civilian employee. Upon successful completion of the AFP, Fellows will then be non-competitively promoted into a permanent position.

Eligibility Requirements

- ◆ US Citizen
- ◆ Ability to obtain and maintain a clearance (if required)
- ◆ Current full-time student



Questions?

Please email: usarmy.belvoir.chra-hqs.mbx.accma-op-talent-acquisition@army.mil

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* Salaries vary depending on location and position. For more information: www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/