

Fellows Program

The Army Fellows Program was established to attract, recruit, and hire top civilian talent for enterprise needs.

Those selected earn full pay and benefits as soon as they begin training and are guaranteed job placement on a career promotion track upon successful completion of the two-year program.

For more information on available Army Fellows vacancies, please visit:



https://portal.chra.army.mil/afp?id=acdp_public_jobs

Apply today!



ARMY CIVILIAN CAREERS

Army Civilians are federal civilian employees like those in other federal agencies.

Questions? Please Email:

armyciviliancarriers@army.mil

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Army Civilians are critical to the success of the Army

The Fellows Program Advantage



The Army Fellows Program is a two-year program that provides Fellows the opportunity to embark on a developmental, accelerated career path as an Army Civilian employee. Upon successful completion of the program, Fellows will then be promoted into a permanent position.



Fellows begin their first year in a developmental entry level position.

Upon completion of Army Fellows Program requirements after the 1st year, the Fellow receives a promotion to the next level.

After successfully completing the second year, the Fellow receives a two-level promotion to a permanent position.

Salary & Benefits

Benefit Highlights

- Competitive salary and benefit package with annual pay increases
- Generous annual leave and sick leave
- Flexible work schedule
- Benefits for health, dental, vision, and retirement pension
- Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- Worldwide locations

Recruitment incentive of up to 25% of annual rate of salary for difficult-to-fill positions

Full-time, 40-hour workweek

Salaries vary depending on location and position. Higher starting salaries and signing bonuses may be negotiated for in-demand positions. For more information, visit: www.opm.gov/policy-data/oversight/pay-leave/salaries-wages/

Army Fellows may also receive:

- Paid job-related training and certifications
- Rotational assignments



Eligibility Requirements & Position Information

Eligibility Requirements

- U.S. Citizenship
- Ability to successfully pass applicable background and security investigations
- Degree requirements (vary by position)

Examples of Positions

- Computer Scientist
- Information Technology
- Operations Research
- Education Instructional Design/Methods
- Logistics Management
- Physical Scientist
- Financial Management
- Engineering
- Architect
- Biologist
- Geologist
- Contracting
- Public Affairs
- and many more!

Every position aligns with one of the following Army Career Fields:

